

Component: (Network and Hypercube)	
Network	06-Stock Plan Activity (http://www.xbrlsite.com/report/role/StockPlanActivity)
Hypercube	Implied

Reporting Entity [Aspect]	GH259400TOMPUOLS65II http://standards.iso.org/iso/17442
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Concept [Aspect]	Period [Aspect]
	2020-01-01 2020-12-31
Weighted Average Grant Date Fair Value [Roll Forward Info]	
Nonvested Fair Value, Beginning Balance	32.72
Granted	41.51
Vested	30.92
Forfeited	35.93
Nonvested Fair Value, Ending Balance	36.92